

# LEADING DIFFERENT PERSONALITIES

*Value Unique Perspectives*

---

## Leading Different Personalities Competency

Sometimes it can be a challenge to lead a group when you have a bunch of strong personalities in the room. This competency is designed to help you as the leader to lead those in your group in such a way that their unique strengths and perspectives contribute to the effectiveness and success of the group as a whole.

*“For you created my inmost being; you knit me together in my mother’s womb. I praise you because I am fearfully and wonderfully made.”*

- Psalm 139:13-14

1. Recognize unique \_\_\_\_\_ that every group member brings.
2. Lead your group to \_\_\_\_\_ everyone’s unique styles.

## Tips as You Guide Discussions with Your Group

1. Learn to \_\_\_\_\_ your people.
2. Purpose to \_\_\_\_\_ the learning environment.
3. Steward the \_\_\_\_\_.
4. Engage all but be comfortable with the \_\_\_\_\_.
5. Wrestle the rabbits and curb the \_\_\_\_\_.

Why is it important to grow in your skills as a group leader?

What are a few specific ways you need to grow in this area?

## Personal Growth Plan in the Area of Leading Different Personalities

<b>What I Will Do to Grow:</b>	<b>Due:</b>
<p><b>What can I read?</b></p> <p>Recommended Resources:</p> <ul style="list-style-type: none"> <li>• “5 Tips for Leading your Small Group,” by Kevin DeYoung</li> <li>• “Lead Small: Five Big Ideas Every Small Group Leader Needs to Know,” by Reggie Joiner</li> </ul>	
<p><b>What can I listen to and/or watch?</b></p> <p>Recommended Resources:</p> <ul style="list-style-type: none"> <li>• Activate Podcast with Pastor Christian Newsome</li> <li>• Craig Groeschel Leadership Podcast</li> <li>• Carey Nieuwhof Leadership Podcast</li> </ul>	
<p><b>Who can I talk to?</b></p> <p>Recommended Resources:</p> <ul style="list-style-type: none"> <li>• Meet with a close friend or mentor and honestly evaluate the condition of your soul.</li> <li>• Talk with someone you respect and admire who has mastered this competency.</li> </ul>	
<p><b>Who can I observe/watch?</b></p> <ul style="list-style-type: none"> <li>• Meet with someone you respect and ask them to assess you in this area.</li> <li>• Watch someone lead a group and then de-brief what you observed with him/her.</li> </ul>	

### Final Review

What was the most important thing that you learned?

What is one thing you would like to do better now with having learned this competency?

How can we be praying for you and for your group?